

Youra Organizational Effectiveness Score Card

Management System - all activities that give enterprise identity, direction, movement

	1 low to 10 high	----- NEED -----
Planning	_____	<input type="checkbox"/> software <input type="checkbox"/> APP <input type="checkbox"/> consult <input type="checkbox"/> _____
Organizing	_____	<input type="checkbox"/> software <input type="checkbox"/> APP <input type="checkbox"/> consult <input type="checkbox"/> _____
Directing	_____	<input type="checkbox"/> software <input type="checkbox"/> APP <input type="checkbox"/> consult <input type="checkbox"/> _____
Leading	_____	<input type="checkbox"/> software <input type="checkbox"/> APP <input type="checkbox"/> consult <input type="checkbox"/> _____
Controlling	_____	<input type="checkbox"/> software <input type="checkbox"/> APP <input type="checkbox"/> consult <input type="checkbox"/> _____

Administrative System - maintain routines, standards, accounting and legal integrity

	1 low to 10 high	----- NEED -----
Policies	_____	<input type="checkbox"/> software <input type="checkbox"/> APP <input type="checkbox"/> consult <input type="checkbox"/> _____
Procedures		
Accounting	_____	<input type="checkbox"/> software <input type="checkbox"/> APP <input type="checkbox"/> consult <input type="checkbox"/> _____
Budgeting	_____	<input type="checkbox"/> software <input type="checkbox"/> APP <input type="checkbox"/> consult <input type="checkbox"/> _____
Personnel	_____	<input type="checkbox"/> software <input type="checkbox"/> APP <input type="checkbox"/> consult <input type="checkbox"/> _____
Practices	_____	<input type="checkbox"/> software <input type="checkbox"/> APP <input type="checkbox"/> consult <input type="checkbox"/> _____
Rules	_____	<input type="checkbox"/> software <input type="checkbox"/> APP <input type="checkbox"/> consult <input type="checkbox"/> _____
Routine Work	_____	<input type="checkbox"/> software <input type="checkbox"/> APP <input type="checkbox"/> consult <input type="checkbox"/> _____

Information System - all media, communications technology and information flow

	1 low to 10 high	----- NEED -----
Formal		
Computer	_____	<input type="checkbox"/> software <input type="checkbox"/> APP <input type="checkbox"/> consult <input type="checkbox"/> _____
Feedback	_____	<input type="checkbox"/> software <input type="checkbox"/> APP <input type="checkbox"/> consult <input type="checkbox"/> _____
Informal	_____	<input type="checkbox"/> software <input type="checkbox"/> APP <input type="checkbox"/> consult <input type="checkbox"/> _____
Internal		
Intranet	_____	<input type="checkbox"/> software <input type="checkbox"/> APP <input type="checkbox"/> consult <input type="checkbox"/> _____
Newsletter	_____	<input type="checkbox"/> software <input type="checkbox"/> APP <input type="checkbox"/> consult <input type="checkbox"/> _____
External		
Internet	_____	<input type="checkbox"/> software <input type="checkbox"/> APP <input type="checkbox"/> consult <input type="checkbox"/> _____
Social	_____	<input type="checkbox"/> software <input type="checkbox"/> APP <input type="checkbox"/> consult <input type="checkbox"/> _____

Social System - all of the people of the organization and forces affecting behavior

	1 low to 10 high	----- NEED -----
People		
Corporate	_____	<input type="checkbox"/> software <input type="checkbox"/> APP <input type="checkbox"/> consult <input type="checkbox"/> _____
Employees	_____	<input type="checkbox"/> software <input type="checkbox"/> APP <input type="checkbox"/> consult <input type="checkbox"/> _____
Contractor	_____	<input type="checkbox"/> software <input type="checkbox"/> APP <input type="checkbox"/> consult <input type="checkbox"/> _____
Behavior		
Evaluation	_____	<input type="checkbox"/> software <input type="checkbox"/> APP <input type="checkbox"/> consult <input type="checkbox"/> _____
Feedback	_____	<input type="checkbox"/> software <input type="checkbox"/> APP <input type="checkbox"/> consult <input type="checkbox"/> _____
Knowledge	_____	<input type="checkbox"/> software <input type="checkbox"/> APP <input type="checkbox"/> consult <input type="checkbox"/> _____
Culture	_____	<input type="checkbox"/> software <input type="checkbox"/> APP <input type="checkbox"/> consult <input type="checkbox"/> _____

Production System - all activities to produce primary products and services for sale

1 low to 10 high ----- NEED -----

Products/Services			<input type="checkbox"/>	software	<input type="checkbox"/>	APP	<input type="checkbox"/>	consult	<input type="checkbox"/>	_____
Marketing	_____		<input type="checkbox"/>	software	<input type="checkbox"/>	APP	<input type="checkbox"/>	consult	<input type="checkbox"/>	_____
Sales	_____		<input type="checkbox"/>	software	<input type="checkbox"/>	APP	<input type="checkbox"/>	consult	<input type="checkbox"/>	_____
Manufact.	_____		<input type="checkbox"/>	software	<input type="checkbox"/>	APP	<input type="checkbox"/>	consult	<input type="checkbox"/>	_____
Shipping	_____		<input type="checkbox"/>	software	<input type="checkbox"/>	APP	<input type="checkbox"/>	consult	<input type="checkbox"/>	_____
Service Delivery	_____		<input type="checkbox"/>	software	<input type="checkbox"/>	APP	<input type="checkbox"/>	consult	<input type="checkbox"/>	_____
Customers	_____		<input type="checkbox"/>	software	<input type="checkbox"/>	APP	<input type="checkbox"/>	consult	<input type="checkbox"/>	_____
Value of Products	_____		<input type="checkbox"/>	software	<input type="checkbox"/>	APP	<input type="checkbox"/>	consult	<input type="checkbox"/>	_____
Services to Cust.	_____		<input type="checkbox"/>	software	<input type="checkbox"/>	APP	<input type="checkbox"/>	consult	<input type="checkbox"/>	_____

Resource System - activities to acquire and maintain physical & financial resources

1 low to 10 high ----- NEED -----

Physical	_____		<input type="checkbox"/>	software	<input type="checkbox"/>	APP	<input type="checkbox"/>	consult	<input type="checkbox"/>	_____
Financial	_____		<input type="checkbox"/>	software	<input type="checkbox"/>	APP	<input type="checkbox"/>	consult	<input type="checkbox"/>	_____
Time	_____		<input type="checkbox"/>	software	<input type="checkbox"/>	APP	<input type="checkbox"/>	consult	<input type="checkbox"/>	_____

Youra Organizational Effectiveness Score Card is a useful tool for the monitoring and evaluation of the Six Vital Systems that are integral to any successful business enterprise. The Youra Organizational Effectiveness Score Card is developed by Youra Tarverdi and Dan Youra.

CONTRACT SERVICES

Youra.com provides a wide range of Contract Services to large corporations and to medium and small sized businesses to complement and supplement those vital areas of organizational needs that are not being met and where effective resources need to be brought to bear to increase the effectiveness of business enterprises.

SOURCE OF SIX ORGANIZATIONAL SYSTEMS

The Six Organizational Systems are developed in the Youra Work/Life Systems model, based on [***Managing Is Everybody's Business***](#) book by [Richard C. Gillespie](#) and [Dan Youra](#), published by Work/Life Systems International in 1993, updated in the 2012 book [***Performance Interventions and Analysis: 50 Models for Building a High-Performance Culture***](#) by Gene E. Fusch and Richard C. Gillespie.

Dan Youra has been involved in the development of the Work/Life System since the early 1970's. The managing system has been applied in corporate boardrooms, administrative offices and manufacturing floors nationally and internationally at large corporations such as Weyerhaeuser, federal government departments such as the United States Forest Service, and at medium and small businesses.

CONTACT

Youra Inc.
 1530 Old Oakland Road
 San Jose, CA 95112
 408-998-9004